

# Tomorrow's Engineers Code

Together we can make engineering careers accessible for this generation of young people

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**Are you in?**

**Become a part of Tomorrow's Engineers Code and use our collective power to make engineering more diverse**

The Tomorrow's Engineers Code, or The Code, works to increase collaboration between organisations that fund, design or deliver engineering-inspiration activities and ultimately increase the diversity and number of those entering engineering.

Engineering is a varied, stimulating and valuable career and we need to work harder than ever to ensure that it is accessible for this generation of young people – for their own life chances and so that we have a diverse and insightful workforce that enables the UK to thrive.

Together, via The Code, we can deliver a joined-up approach to drive change at scale.

**What is The Code?**

The Code is a commitment by organisations to work towards common goals or pledges, to increase the diversity and number of young people entering engineering careers. Signatories of The Code make four pledges about their approach to funding, designing, delivering, and learning from engineering-inspiration activities:

1. Ensuring programmes contribute to a sustained and rich STEM journey for all young people
2. Ensuring all young people have opportunities to engage in engineering-inspiration activities, so that no one is left behind
3. Promoting a positive, compelling, and authentic view of engineering and showcasing the breadth of opportunities
4. Improving monitoring and evaluation of programmes and activities to develop a shared understanding of what works

**How will signing The Code benefit my organisation?**

By signing The Code and joining the Code Community you will join over 60 other organisations who have committed to working together to make engineering careers accessible for this generation of young people – for their own life chances and the health of the UK economy.

**Other benefits of signing The Code are:**

- Become part of a community that learns and works together to address some of the sectors most challenging issues

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- Share and build understanding of what works and ensure you are delivering activities to the young people that would benefit the most
- Use The Code's pledges areas to challenge your organisation's engineering-inspiration strategy and drive up the quality and impact of engineering-inspiration activities
- Understand how your organisation can support its employees to deliver the most impactful activities with young people

## Who can sign The Code?

Any organisation with UK operations that funds, designs and/or delivers engineering-inspiration activities is invited to become a Signatory. It's free to become a member of this community and any organisation not meeting the criteria above, can join as a Supporter.

## Why do we need The Code?

There are an estimated 600 organisations involved in STEM inspiration in the UK, plus many employers that provide support into schools. There has been a proliferation of activity and significant investment to inspire young people about STEM, but only a modest change in the number and diversity of people progressing into engineering careers.

No one organisation can solve these issues alone. Only by collaborating can we deliver a joined-up approach to drive the change needed.

## Join Us

Become a part of Tomorrow's Engineers Code and make a commitment to work towards common goals to increase the diversity and number of young people entering engineering careers.

### You can get further involved by:

- Visiting The Code's website at <https://code.tomorrowsengineers.org.uk/>
- Sharing this document with teams and leaders within your organisation
- Email [thecode@engineeringuk.com](mailto:thecode@engineeringuk.com) to find out more